

Health, Social Care and Well-being Strategy 2005 - 2008



EXECUTIVE SUMMARY





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Merthyr Tydfil
Health, Social Care and Well-being
Strategic Partnership

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Foreword

Welcome to Merthyr Tydfil's Health, Social Care and Well-being Strategy.

We are proud to introduce you to a strategy that has been developed in true partnership and which reflects a new way of working between organisations and with communities to address health social care & well-being needs locally.

Merthyr Tydfil is a vibrant County Borough with many opportunities to allow it to develop in the future. Whilst we face significant challenges to overcome the legacy of many years, we are confident that working together in new and more effective and efficient ways will lead to a real improvement in the quality and delivery of health, social care and well-being services in our area.

We are fully committed to implementing this Strategy. It tells us what the problems and issues are that need to be addressed and provides us with a framework for common action. It signals a step change in the way organisations in the area will work together and in the way we all share responsibility as individuals, communities and organisations for tackling the obstacles that prevent us from fulfilling our potential and achieving our goals for health and well-being.

We are excited by the opportunities the Strategy creates and the challenges it offers. Through joint working we can release the full potential of our community. We invite your support for this common cause.

Mr Ted Wilson

Chief Executive
Merthyr Tydfil
Local Health Board

Mr Alistair Neill

Chief Executive
Merthyr Tydfil
County Borough Council

Executive Summary

What is the Health Social Care and Well-being Strategy?

The Health Social Care & Well-being Strategy is a document that sets out what needs to be done in the County Borough of Merthyr Tydfil to improve everyone's health and well being. It is a document that tells us what we should be doing by working together to:

- support people by helping them to make their own choices and changes;
- improve services that allow people to access them easily at a time and place that meets their needs;
- create an environment that promotes healthy living; in order to create a community that allows people to fulfil their potential and achieve their goals in life.

The Strategy is based on the needs and priorities that people and health and social care organisations in Merthyr Tydfil have already identified as important when we held public meetings and invited comments in late 2003 and early 2004.

Why do we need one?

To create a community that will enable people in Merthyr Tydfil to fulfil their potential requires everyone to work together. To work together effectively means everyone has to pull in the same direction with a single purpose. The Strategy provides that vision and purpose. It is a benchmark we can use to check if the things we are doing meet people's needs within the community.

Who has helped to write this Strategy?

Lots of people have been involved. This includes members of the public who have attended consultation events or written to tell us what they think, people working for voluntary organisations in the County Borough, people working for the County Borough Council and people and organisations within the NHS who provide health and social care services.

The Strategy document has been put together by Merthyr Tydfil County Borough Council and the Local Health Board with local partners. The Strategy has an important role to play in the County Borough's Community Strategy that outlines its plans over the next twenty years to promote the economic, social and environmental well-being of people in the area.

What does it say?

The Strategy is laid out in several chapters. The first three chapters provide background including the needs assessment, chapter four sets out strategic themes that provide the main focus of the Strategy, and chapter five lays out what happens next

The first three chapters – background

The first three chapters set out the background to the Strategy, what we hope to achieve through the Strategy, how it was developed. There is a summary of what has been learnt from all the information that was assembled to understand what the needs and priorities of the local community are in improving health, social care and well-being. This includes:

- the most important causes of death and illness
- the needs of particular groups within the community such as children, older people, people with mental health problems, people with disabilities and carers
- the things that affect our health and well-being such as lifestyle decisions, education, employment, housing, the environment, community safety.

It also discusses the services that exist and some of the strengths and weaknesses within them. There is a much larger document that describes the needs assessment work in detail called the Needs Assessment Technical Resource Document. It can be obtained through your local library, Merthyr Tydfil Local Health Board and County Borough Council websites (www.merthyrtydfillhb.wales.nhs.uk, www.merthyr.gov.uk, www.n glam-tr.wales.nhs.uk and www.vamt.net) or by contacting the Health, Social Care & Well-being Support Unit in the County Borough Council.

Chapter 4 – Health Social Care and Well-being in Our Area

This chapter presents five themes of the Strategy that set out what our health and social care services should be trying to achieve for people to improve the health, social care and well-being of the people of Merthyr Tydfil.

Under each theme, the Strategy also identifies some of the work that is to be undertaken. This includes needs and priorities identified both locally in Merthyr Tydfil and nationally by the Welsh Assembly Government.

Theme 1: Living Independently

Objective: To enable individuals with specific support needs to live an independent, integrated and valued life within their own communities

This theme is about making sure we have services that address the needs of groups within the community such as carers, older people, people with disability and people with mental health problems to ensure that they are able to fulfil their life potential.

What we will be doing:

- **MENTAL HEALTH**

Completing and implementing the Merthyr Tydfil Mental Health Strategy following publication of the Sainsbury's Centre for Mental Health Review of Mental Health Services within available funding. This will include: the development of integrated Community Mental Health services combining health, social and voluntary sector services; the progression of the acute mental health service provision, in line with the Wanless Local Action Plan and the Mental Health National Service Framework.

- **CARERS**

Completing and implementing the Merthyr Tydfil Carer's Strategy and Action Plan. This work will include actions to assess needs and develop respite services for carers that are accessible and equitable.

- **OLDER PEOPLE**

Develop and implement an action plan for services for Older People based on the requirements of the Welsh Strategy for Older People and the Older People's National Service Framework and the Health Promotion Action Plan for Older People in Wales. This work will include the development of an accommodation strategy and links into theme three with the development of intermediate care assessment team for older people and people with chronic disease including respiratory and heart disease and diabetes. Following review of stroke services there will be an opportunity to further develop the care pathway for people with stroke. In addition work will be taken forward to understand and address the needs of people with, and affected by, age related dementia.

- **ADULTS WITH DISABILITY**

Completing and implementing a Disability Strategy and Action Plan including learning disability, physical disability & sensory impairment.

- CHILDREN & YOUNG PEOPLE

The main foci of activity for Children under Health, Social Care and Well-being is the development of a Merthyr Tydfil Strategy for comprehensive Child and Adolescent Mental Health Services (CAMHS) and the development of a Strategy for children with disabilities.

In addition an Action Plan will be developed to support the implementation of the Children, Young People and Maternity Services in Wales National Service Framework and the implications for implementation of Health for All Children.

- MINORITY GROUPS

Consultation has demonstrated a need to undertake additional health needs assessment work to ensure that the needs of other vulnerable groups including some racial groups, the homeless and travellers are understood. This work will be undertaken by an Equality Steering Group, working with local partners. Following this work, Merthyr Tydfil-wide strategies will be developed that identify work that needs to be undertaken to meet additional needs within the existing client specific group framework of the Partnership. The work will be a year one priority for the Health, Social Care and Well-being Strategic Partnership and will build on existing work, for example, the Black & Ethnic Minority Housing Strategy and Merthyr Tydfil Homelessness Strategy.

- OTHER NATIONAL SERVICE FRAMEWORKS

Implement Diabetes and Coronary Heart Disease National Service Framework action plan within available funding.

- NATIONAL INSTITUTE FOR CLINICAL EXCELLENCE(NICE)

Assessing the implications of, and taking forward, NICE guidance as it is issued.

In addition the Strategic Partnership will be supporting the development of Children's and Young People's services by channelling the priorities of children and young people identified through the needs assessment into the Children and Young People's Framework Partnership.

Theme 2: Learning for Health and Well-being

Objective: To enable individuals and communities to make lifestyle decisions that enhance health and well-being

This theme is about making it easier for people to make informed choices that will contribute to better health and well-being. This includes the help, advice or services available to people to improve their health, for example, through stopping smoking, eating well, exercising and practising safer sex.

This theme covers the work that we will be doing in Merthyr Tydfil in response to the Health Challenge Wales gauntlet laid down by Welsh Assembly Government.

What we will be doing:

- Ensuring that the findings of the needs assessment are used to inform the work of all agencies in enabling communities and individuals to make informed lifestyle decisions.
- Improving community and individual access to information, advice, facilities and support that enable lifestyle changes to improve health and well-being to be undertaken e.g. healthy living centres, community services directory.
- Investing in lifelong learning to provide people with the necessary skills and qualifications that will enable them to fulfil their potential and make informed lifestyle choices.
- Developing and implementing multi-agency strategies and action plans for:
 - Family Support (including parenting skills)
 - Physical Activity
 - Tobacco control
 - Healthy eating
 - Sexual Health
 - Substance Misuse (action plan developed 2004 for 2005 - 2008)

These strategies will include mechanisms that will help people to evaluate and properly compare risks and to help them make better lifestyle decisions and have more informed input into service provision.

- Implementing the Merthyr Tydfil Oral Health Strategy and Action Plan
- Action to improve take up of immunisation amongst children

Theme 3: Better Health and Social Care Services

Objective: To further develop community based health and social care services within a whole system approach

This theme focuses on the things that need to be done to improve services to meet people's needs as close to home as possible. It is about the NHS, County Borough Council, Voluntary and Private sectors working together with the public to deliver joined up services. This theme includes the aims and objectives that have been laid out in the Merthyr Tydfil Wanless Local Action Plan published in May 2004.

What we will be doing:

- Improving services in our community that ensure people receive the right care according to their needs, as close to home as possible. This work includes implementing the Merthyr Tydfil Wanless Local Action Plan by developing:
 - community mental health services
 - intermediate care services for older people and people with chronic diseases
 - developing community children's services
- Minimising delays that people may experience in receiving joined up health and social care services e.g. waiting to be discharged from hospital or transferred to another health or social care environment such as a nursing or residential home.
- Developing and implementing single assessment methodologies to support integrated care planning including unified assessment for adults, care programme approach for mental health services and the Framework for Assessment for Children in Need.
- Developing and taking forward the service model for North Glamorgan NHS Trust as a provider of secondary and community health care services to the Heads of the Valleys.
- Implementing the Merthyr Tydfil Integrated Service and Estates Strategy for Primary Care produced by Merthyr Tydfil Local Health Board in 2004 to support the improvement of GP surgeries.
- Developing a 'dial-a-ride' Community Transport Service for the whole of Merthyr Tydfil based on existing smaller scale services in the County Borough. This service will improve access to local services including shops, health, social care, leisure and other amenities important to well-being.
- Improving our understanding of the demand for services and the ability of services to meet need (demand & capacity) across the health and social care system.
- Establishing a Partnership Forum to allow the joint review of existing health and social care services and consider areas for service redesign to improve people's experience of the system.
- Developing the health and social care workforce in order to provide appropriate mix of skills to deliver services.

Theme 4: Creating an Environment for Healthy Living**Objective: To tackle the underlying factors that affect our health**

This is about making positive changes in our community that will make a difference to the way people live their everyday lives. It is about recognising the impact that our surroundings have on our health and well being, such as housing, transport, community safety, access to work and leisure and the environment; and how by increasing our knowledge and skills through education, we can help maximise our life opportunities.

What we will be doing:

- Ensuring that strategies for housing, regeneration, leisure, community safety, education and transport, as well as other core services, are aligned to the needs of improving health and well being.
- Supporting the objectives of local regeneration and seeking to direct its impacts towards securing better opportunities and health benefits for the population of Merthyr Tydfil.
- Improve the health and well-being of the population by maximising the potential of health related education.
- Improving the numeracy and literacy of children and adults within the County Borough recognising that they are key factors in having an impact on health and well being.
- Utilising mechanisms such as integrated health impact assessment to evaluate policies, procedures and developments across the fullest range of issues.
- Working with partners across the public, private and voluntary sectors to focus on policy and practice that will support the promotion of accident prevention.
- Working with partners across the public, private and voluntary sectors to focus on policy and practice to improve health and well-being in the work place setting.
- Seeking to focus on early years development to build strong minds and strong bodies for all children.

Theme 5: Working Together

Objective: To develop the local infrastructure to improve Health Social Care and Well-being for our local area

This theme is about making sure that Merthyr Tydfil is able to get the best out of its health and social care resources. It is about the NHS, County Borough Council, Voluntary and Private sectors working together with the public to be able to plan and develop services to support the developments outlined in the four other themes of the Health, Social Care & Well-being Strategy.

What we will be doing:

- Develop a joined up approach to public and patient involvement to establish a 'Merthyr Forum' to provide effective participation and consultation of the public in service development for Merthyr Tydfil.
- The two partnerships, Health, Social Care & Well-being and the Children & Young People's Framework Partnership will continue to explore ways of ensuring greater interface and alignment on common issues in order to develop a single overarching strategic partnership that will cover both adult and children's issues for health, social and well-being. This will ensure the most efficient use of resources across all organisations.

- Developing joint planning and commissioning of integrated services. This work will include:
 - an information sharing protocol – to allow partner organisations to share information needed to support joint working within the requirements of the Data Protection Act
 - joint assessment of need – to continue to widen and deepen the Population Needs Assessment prepared in support of this Strategy.
 - joint resource mapping – building on the work of the Community Directory to ensure existing resources are identified to allow a joined approach to further service development and commissioning
 - common performance management tools
 - Utilisation of flexibilities provided under Section 31 of the Health Act 1999 to develop joint planning and commissioning mechanisms
 - Developing a joint information and technology strategy

What happens next?

Chapter 5 of the Strategy builds upon main themes and outlines the ways in which the Local Health Board and the County Borough Council will be working with local and national partners to take the Strategy forward. This includes an action plan and arrangements for ensuring that what we say we will be doing is done.

The Strategy is a first step to long term improvements in health social care and well-being in Merthyr Tydfil. It has established a set of priorities and objectives for the health and social care community to follow. This work cannot be developed in isolation. It needs to build on and integrate with other local strategies implemented or in development that form the complex existing planning, partnership and service delivery arrangements both within the County Borough and its immediate neighbouring local authority areas. It also needs to fit in with national priorities and objectives, which must be delivered locally.

The Strategy will therefore need to be adjusted and updated as our community develops, learns and makes the necessary improvements to the way in which we work towards enabling people to fulfil their potential and achieve their goals in life. Keeping this all going calls for the continuing contribution and investment of time and energy of all local stakeholders. This is the start of a long journey and everyone's contribution is important and welcome.

Action Plan

Key of Organisations

- HSC&WB = Health, Social Care & Well-being
- LA = Merthyr Tydfil County Borough Council
- LHB = Merthyr Tydfil Local Health Board
- Trust = North Glamorgan NHS Trust
- VAMT = Voluntary Action Merthyr Tydfil
- HSE = Health & Safety Executive
- NPHS = National Public Health Service
- CSP = Community Safety Partnership

Theme 1 – Living Independently

Actions for implementing national policy	Priority	Lead	Shared Responsibility
<p>1. Supporting the development of Children's and Young People's services by channelling the priorities of children and young people identified through the needs assessment into the Children and Young People's Framework Partnership.</p>	Year 1	HSC&WB Strategic Partnership	
<p>Actions to meet local needs for client specific groups</p> <p>2. Mental Health Completing and implementing the Merthyr Tydfil Mental Health Strategy following publication of the Sainsbury's Centre for Mental Health Review of Mental Health Services within available funding. This will include:</p> <ul style="list-style-type: none"> ➤ the development of integrated Community Mental Health services combining health, social and voluntary sector services; ➤ the progression of the acute mental health service provision, in line with the Wanless Local Action Plan and the Mental Health National Service Framework. 	<p>Year 1</p> <p>Year 1-3</p> <p>Year 1</p>	<p>LHB</p> <p>LA</p> <p>Trust</p>	<p>Trust/LA/VAMT</p> <p>Trust/LA/VAMT</p> <p>LHB</p>

Theme 1 – Living Independently				
Actions to meet local needs for client specific groups	Priority	Lead	Shared Responsibility	
<p>3. Older People</p> <p>Develop and implement an action plan for services for Older People based on the requirements of the Welsh Strategy for Older People and the Older People's National Service Framework and the Health Promotion Action Plan for Older People in Wales. This work will include:</p> <ul style="list-style-type: none"> ➤ the development of an accommodation strategy and links into theme three with the development of intermediate care assessment team for older people and people with chronic disease including respiratory and heart disease and diabetes. ➤ Following review of stroke services there will be an opportunity to further develop the care pathway for people with stroke. ➤ In addition work will be taken forward to understand and address the needs of people with and affected by age related dementia. 	<p>Year 1</p> <p>Year 1</p> <p>Year 1</p> <p>Year 1</p>	<p>LA</p> <p>LA</p> <p>Trust</p> <p>Older Steering People's Group</p>	<p>Trust/LHB/VAMT</p> <p>Trust/LHB/VAMT</p> <p>LHB</p> <p>Vol Orgs/ LA/LHB/Trust</p>	
<p>4. Carers</p> <p>Completing and implementing the Merthyr Tydfil Carer's Strategy and Action Plan. This work will include actions to assess needs and develop respite services for carers that are accessible and equitable.</p>	<p>Year 1-3</p>	<p>LA</p>	<p>LHB/VAMT/ Vol Orgs/Trust</p>	
<p>5. Adults with Disability</p> <p>Completing and implementing a Disability Strategy and Action Plan including learning disability, physical disability & sensory impairment.</p>	<p>Year 1-3</p>	<p>LA</p>	<p>LHB/VAMT/ Vol Orgs/Trust</p>	

Theme 1 – Living Independently				
Actions to meet local needs	Priority	Lead	Shared Responsibility	
<p>6. Children & Young People</p> <ul style="list-style-type: none"> ➤ The development of a Merthyr Tydfil Strategy for comprehensive Child and Adolescent Mental Health Services (CAMHS) ➤ The development of a Strategy for children with disabilities. ➤ Develop an Action Plan to support the implementation of the Children, Young People and Maternity Services in Wales National Service Framework (NSF) ➤ Implement an Action Plan to support the implementation of the Children, Young People and Maternity Services in Wales NSF ➤ Identify and understand the implications for implementation of Health for All Children and take forward. 	<p>Year 1</p> <p>Year 1-3</p> <p>Year 1</p> <p>Year 1-3</p> <p>Year 1-3</p>	<p>LHB</p> <p>LA</p> <p>LHB</p> <p>LHB</p> <p>LHB</p>	<p>LA/Trust/VAMT/ Vol Orgs</p> <p>LHB/Trust/VAMT/ Vol Orgs</p> <p>Trust/LA/VAMT/ Vol Orgs</p> <p>Trust/LA/VAMT/ Vol Orgs</p> <p>LA</p>	
<p>7. Minority groups</p> <p>Develop an Equality Steering Group to undertake health, social care & well-being needs assessment for racial groups in Merthyr Tydfil, identify gaps in service and develop and implement action plans, working with other steering groups.</p>	<p>Year 1</p>	<p>LHB/LA</p>	<p>Trust/VAMT/ Vol Orgs</p>	
<p>8. Other National Service Frameworks</p> <p>Implement Diabetes and Coronary Heart Disease National Service Framework action plan within available funding.</p>	<p>Year 1-3</p>	<p>LHB/Trust</p>	<p>LA/Vol Orgs</p>	
<p>9. National Institute for Clinical Excellence (NICE)</p> <p>Assess local implications of NICE guidance and implement recommendations as guidance is issued</p>	<p>Year 1-3</p>	<p>Trust</p>	<p>LHB</p>	

Theme 2 – Learning for Health and Well-being

Local actions for individual and community lifestyle decisions

	Priority	Lead	Shared Responsibility
1. Ensure that the findings of the needs assessment are used to inform the work of all agencies in enabling communities and individuals to make informed lifestyle decisions.	Year 1-3	HSC&WB Strategic Partnership	
2. Improving community and individual access to information, advice, facilities and support that enable lifestyle changes to improve health and well-being to be undertaken e.g. healthy living centres, community services directory.	Year 1-3	HSC&WB Strategic Partnership	
3. Invest in lifelong learning to provide people with the necessary skills and qualifications that will enable them to fulfil their potential and make informed lifestyle choices.	Long Term	LA	VAMT/Vol Orgs/NPHS/ Communities First
4. Develop and implement multi-agency strategies and action plans for: <ul style="list-style-type: none"> ➤ Family Support (includes parenting skills) ➤ Physical Activity ➤ Tobacco control ➤ Healthy eating ➤ Sexual Health ➤ Substance Misuse (action plan developed 2004 for 2005 - 2008) <p>These strategies will include mechanisms that will help people to evaluate and properly compare risks and to help them make better lifestyle decisions and have more informed inputs into service provision.</p>	Year 1-3 Year 1 Year 1-3 Year 1-3 Year 1-3 Year 1-3	LA NPHS NPHS NPHS LHB CSP	VAMT/Vol Orgs/Trust LA/LHB/Trust/VAMT/Vol Orgs LA/LHB/Trust/VAMT/Vol Orgs LA/LHB/Trust/VAMT/Vol Orgs LA/Trust/VAMT/Vol Orgs

Theme 2 – Learning for Health and Well-being			
Local actions for individual and community lifestyle decisions	Priority	Lead	Shared Responsibility
5. Implement the Merthyr Tydfil Oral Health Strategy and Action Plan	Year 1	LHB	Trust
6. Action to improve take up of immunisation amongst children	Year 1-3	LHB	Trust/NPHS
Theme 3 – Better Health and Social Care Services			
Actions for implementing national policy	Priority	Lead	Shared Responsibility
<p>1. Improve services in our community that ensure people receive the right care according to their needs, as close to home as possible. This work includes implementing the Merthyr Tydfil Wanless Local Action Plan by developing:</p> <ul style="list-style-type: none"> ➤ community mental health services ➤ intermediate care services for older people and people with chronic diseases ➤ developing community children's services 	<p>Year 1-3</p> <p>Year 1</p> <p>Long Term</p>	<p>LA</p> <p>Trust/LHB/LA</p> <p>LHB/LA</p>	<p>LHB/Trust/ Interlink/Vol Orgs</p> <p>Vol Orgs</p> <p>Trust</p>
<p>2. Minimise delays that people may experience in receiving joined up health and social care services e.g. waiting to be discharged from hospital or transferred to another health or social care environment .</p>	Year 1-3	Trust/LHB/LA	VAMT/Vol Orgs

Theme 3 – Better Health and Social Care Services

Actions for implementing national policy	Priority	Lead	Shared Responsibility
<p>3. Develop and implement single assessment methodologies and necessary systems to support integrated care planning including:</p> <ul style="list-style-type: none"> ➤ Unified Assessment for adults ➤ Care Programme Approach for mental health services ➤ Framework for Assessment for Children in Need 	<p>Year 1: Older People Year 2: Other Clients</p> <p>Year 1</p> <p>Year 1-3</p>	<p>LA/LHB/Trust</p> <p>Trust</p> <p>LA</p>	<p>VAMT/Vol/Orgs</p> <p>LHB/LAV/VAMT/Vol Orgs</p> <p>LHB/Trust</p>
<p>Actions to further develop and enhance local services</p>	<p>Priority</p>	<p>Lead</p>	<p>Shared Responsibility</p>
<p>4. Develop and take forward the service model for North Glamorgan NHS Trust as a provider of secondary and community health care services to the Heads of the Valley</p>	<p>Long Term</p>	<p>LHB/Trust</p>	
<p>5. Implement the Merthyr Tydfil Integrated Service and Estates Strategy for Primary Care produced by Merthyr Tydfil Local Health Board in 2004 to support the improvement of GP surgeries.</p>	<p>Long Term</p>	<p>LHB</p>	
<p>6. Develop a 'dial-a-ride' Community Transport Service for the whole of Merthyr Tydfil based on existing smaller scale services in the County Borough.</p>	<p>Year 1-3</p>	<p>HSC&WB Strategic Partnership</p>	<p>LA/LHB/Trust VAMT/Vol Orgs</p>
<p>7. Improve our understanding of the demand for services and the ability of services to meet need (demand & capacity) across the health and social care system.</p>	<p>Year 1-3</p>	<p>LHB</p>	<p>Trust/LA</p>
<p>8. Establish a Partnership Forum to allow the joint review of existing health and social care services and consider areas for service redesign to improve people's experience of the system</p>	<p>Year 1</p>	<p>Trust</p>	<p>LHB/LAV/VAMT/ Vol Orgs</p>
<p>9. Develop the health and social care workforce in order to provide appropriate mix of skills to deliver services.</p>	<p>Long Term</p>	<p>LA</p>	<p>LHB/Trust/VAMT/ Vol Orgs</p>

Theme 4 – Creating an Environment for Healthy Living				
Actions to meet local needs	Priority	Lead	Shared Responsibility	
1. Ensure that strategies for housing, regeneration, leisure, community safety, education, environment and transport as well as other core services are aligned to the needs of improving health and well being.	Year 1	LA	LHB/VAMT/Vol Orgs/ Communities First	
2. Support the objectives of local regeneration and seeking to direct its impacts towards securing better opportunities and health benefits for the population of Merthyr Tydfil	Year 1-3	LA	Communities First	
3. Improve the health and well-being of the population by maximising the potential of health related education e.g. Environmental Services are working with school children to change attitudes and behaviours towards waste.	Year 1-3	LA	NPHS/LHB/Trust/ VAMT	
4. Improve the numeracy and literacy of children and adults within the County Borough recognising that they are key factors in having an impact on health and well being	Long Term	LA		
5. Implement mechanisms such as integrated health impact assessment to evaluate policies, procedures and developments across the fullest range of issues	Year 1	HSC&WB Strategic Partnership		
6. Working with partners across the public, private and voluntary sectors to focus on policy and practice that will support the promotion of accident prevention	Long Term	LA	HSE	
7. Working with partners across the public, private and voluntary sectors to focus on policy and practice to improve health and well-being in the work place setting e.g. encouraging organisations to achieve the Health at Work: The Corporate Standard	Year 1-3	LA	HSE/NPHS	
8. Focus on early years development to build strong minds and strong bodies for all children	Long Term	LA	LHB/Vol Orgs/NPHS	

Theme 5 – Working Together

Local Actions	Priority	Lead	Shared Responsibility
1. Develop a joined up approach to public and patient involvement by forming a 'Merthyr Forum' to provide effective participation and consultation of the public in service development for Merthyr Tydfil.	Year 1	LHB/Trust/LA	Vol Orgs
2. The two partnerships, Health, Social Care & Well-being and the Children & Young People's Framework Partnership will continue to explore ways of ensuring greater interface and alignment on common issues in order to develop a single overarching strategic partnership that will cover both and adult and children's issues for health, social and well-being. This will ensure the most efficient use of resources across all organisations.	Year 1-3	<ul style="list-style-type: none"> • HSC&WB Strategic Partnership • Children & Young People's Framework for Partnership 	
3. Developing joint planning and commissioning of integrated services. This work will include: <ul style="list-style-type: none"> ➤ an information sharing protocol - to allow partner organisations to share information needed to support joint working within the requirements of the Data Protection Act ➤ joint assessment of need - to continue to widen and deepen the Population Needs Assessment prepared in support of this Strategy. ➤ joint resource mapping - building on the work of the Community Directory to ensure existing resources are identified to allow a joined approach to further service development and commissioning ➤ common performance management tools ➤ Utilisation of flexibilities provided under Section 31 of the Health Act 1999 to develop joint planning and commissioning mechanisms ➤ Developing a joint information and technology strategy 	Year 1-3 Year 1-3 Year 1-3 Year 1-3 Year 1-3 Year 1-3	<ul style="list-style-type: none"> HSC&WB Strategic Partnership HSC&WB Strategic Partnership HSC&WB Strategic Partnership HSC&WB Strategic Partnership HSC&WB Strategic Partnership LHB/LA/Trust LHB/LA/Trust 	